

PhD scholarship

Kolding School of Design

Kolding School of Design is advertising a *PhD fellowship* available per 1st of April 2010 or as soon as possible thereafter.

The research group on '*Design, Culture and Management*' at Kolding School of Design invites applicants for a position as **PhD scholar**. The position is linked to a multidisciplinary research project entitled "Creative designing in multicultural organizations", concerning designing of products, structures and processes within Danish multicultural companies. The research project is funded by The Danish Strategic Research Counsel and carried out in collaboration with Aarhus School of Business, University of Aarhus.

The PhD student will be joining an international network of experienced researchers from Business and Management studies, Anthropology and Design research, and are expected to partake in longitudinal qualitative data collection and analysis with specific focus on anthropological and experimental methodologies. The student will be part of a team and participate in the writing of academic articles and in communication of research results. A successful applicant must be willing to acquire a basic knowledge of Danish during the early period of the PhD position.

The successful applicant will be able to demonstrate a strong interest and preferably prior knowledge in design management; user centred design or organizational design theory and contemporary theories on culture.



Under the general heading 'Design Management and Cultural Diversity' applicants must apply for a position within the following theme of the research project:

Managing design processes and interpretations crossing cultural borderlines

Objective: To map circular interaction and management processes among different stakeholders (including designers, users, technicians and project managers) in user driven product design processes crossing national boundaries.

PhD students in Denmark work under very favourable terms: They are employed on a full-time basis for three years and the salary is enough to cover all necessary accommodation and living costs and to live an active life. A PhD student does not pay university fees.

PhD students at Kolding School of Design work under the same terms as other research staff, i.e. they have office space with a computer, incl. Internet access, email, phone etc., as well as access to secretarial assistance etc. Moreover, expenses in connection with the scientific work are covered, e.g. participation in research courses and academic conferences in Denmark and abroad.

There are also good and well-paid job opportunities in Denmark for people with a PhD degree, both within and outside the university sector.

A PhD student in Denmark must complete an individually planned PhD course programme within the relevant research area and conduct a research project under the supervision of experienced senior researchers. The PhD student is also expected, as part of the programme, to spend some time at another – often foreign – research institution. Travel and accommodation expenses will be covered. During the programme, the PhD student is further expected to gain teaching experience within the subject area as well as experience with other forms of dissemination of research results. Kolding School of Design also



finances participation in relevant PhD courses and scientific conferences. In addition, it is expected that PhD students participate in and contribute to the other activities of the department. Teaching, dissemination of research results and contributions to department activities is required to cover 840 hours.

The appointing authority is the Aarhus School of Architecture, place of employment is the Kolding School of Design, where the Ph.d. student will be enrolled in the cross faculty research department labelled 'Faculty for Research and Education'.

Conditions of employment

The PhD fellowship has three year duration. Graduates and students expecting to complete their study programme in the near future may apply for the fellowship. Enrolment as a PhD scholar implies employment as a wage-earning PhD-fellow according to 'Departmental Circular on PhD scholars to Agreement for Government-Employed Academics of 22 December 2005' and is positioned according to seniority.

The applicant's research potential will be the determining factor for a positive academic assessment. Exam results will also be assessed. For further information on admission criteria and Kolding School of Design Ph.d. study programmes and collaboration, please consult <http://www.designskolenkolding.dk/index.php?id=271>.

If you have any questions about the fellowship or the PhD study program at Kolding School of Design, please feel free to contact research secretary Lene Wul, Phone +45 41 28 02 00, email lw@dskd.dk at the research secretariat at Kolding School of Design.

Application

The application must be submitted on a special application form, which can be downloaded from: <http://www.designskolenkolding.dk/index.php?id=2055> or made available on request at lw@dskd.dk.



The following material **must** be submitted:

- Application form.
- Project description (max. 5 pages), including the theoretical and methodological approach anticipated
- Graduate diploma (including a list of all grades)
- CV
- Other material, if any (e.g. publications), which should be taken into account in the assessment

Questions about the preparation of the project description may be directed to research secretary Lene Wul, +45 41 28 02 00, e-mail: lw@dskd.dk or head of Research, Professor Poul Rind Christensen, tel. +45 41 61 17 35, e-mail: rind@dskd.dk, Kolding School of Design.

The application and attachments must be submitted by e-mail to lw@dskd.dk and in sets in five copies (**without** binding) by ordinary mail to Kolding School of Design, Aagade 10, DK 6000 Kolding, att. Research Secretary Lene Wul.

Deadline for application

Monday the 15th of February 2010 at 12:00 noon. Applications received in due time will be assessed by a scientific assessment committee. Applicants will receive the committee's assessment of the individual application and the response to the application from Kolding School of Design approx. one month after the expiry of the deadline for application.

The assessment of the application comprises an overall assessment of the applicant and his or her qualifications. Particular emphasis is attached to the project proposal, the grades obtained by the applicant in the study programme, and to whether the applicant, during the study programme or in another manner, has displayed special skills in writing major papers, e.g. a thesis or research papers.



About Kolding School of Design

Kolding School of Design is an independent, self owned institution, under the auspices of the Ministry of Culture, with its own board of governors and a board of representatives made up of designers and representatives from industry.

As a higher education institution Kolding School of Design offers a 5 year, grant yielding, design education. The school has about 400 students distributed across five design oriented areas of study: Graphic design and Illustration, Fashion, Textiles, Industrial Design and Interactive Media. The education comprises a three year basic education and a two year supplement education. A 2 year master's degree study in Design Management is conducted in collaboration with University of Southern Denmark.

Since 2002 Kolding School of Design has been in the process of building up a design research environment leading to a formal university status in 2010 after a research evaluation. Currently DK has 10 PhD. students and a staff of 5 senior researchers.

Kolding School of Design put a high priority to research collaboration. The school is partner in the Danish Centre for Design Research and has initiated a research centre on Design, Culture and Management in collaboration with University of Southern Denmark. A doctoral retreat in collaboration with Case Western Reserve University (USA) is launched in 2010. The school undertakes research and experimental design projects with private companies, public institutions and interest groups. Until Kolding School of Design has gained a formal university status, research education is aligned with the Aarhus School of Architecture.

Further information about Kolding School of Design can be found on:

www.designskolenkolding.dk